



The *Development program for junior lecturers (DPJ)* is an exciting opportunity for creative and talented junior lecturers at VU Amsterdam to develop professionally as a teacher, to participate in educational innovations and to build a track record for a career in education. The program is aimed at building a community and to deepen and broaden the junior lecturers' knowledge and skills in education and educational innovation.

At the end of the program, the participant is able to teach, design, develop and innovate education independently and on an academic level. He/she is able to contribute in an active and constructive manner to projects that are aimed at innovating and/or improving the quality of education.

A participant: "For me, it really was a valuable experience. Especially in the later years of my contract, I felt challenged by the program. In all, it really helped me to become a better professional."

Program

The program involves a combination of both learning activities and practice ('learning by doing'). It consists of 140 study hours during 4 years (560 hours in total).

1. The Teacher Learning Community (40 hours per year)

The aim of the teacher learning community is to offer a stimulating environment where junior lecturers can meet each other, learn about academic teaching and recent developments, such as blended learning or mixed classroom.

2. University Teaching Qualification (150 hours)

The junior lecturer will participate in the regular [UTQ program](#) of the LEARN! Academy.

3. Educational Pioneers & Innovation (100 hours per year)

In the last two years, the focus changes to educational innovation and quality improvement in complex change processes. The module *Educational pioneers* provides guidelines for bringing about change in the academic context, and deepens the lecturers' educational background. The junior lecturers participate in one or two innovation projects, which allow them to learn about educational change processes by participating in meaningful and challenging practical situations and pursue actual educational innovation.

4. Personal and career development (8 hours per year)

In this trajectory the junior lecturers are supported in their personal and professional development. It is aimed at career development and strengthening professional autonomy. Several activities are offered: individual career coaching, training, mentoring and career events.

More information?

The complete program is meant for junior lecturers with a 4-year contract. The Teacher Learning community is also available for junior lecturers with a contract of at least 2 years.

For more information, please contact the program coordinator: dr. Maiza Campos Ponce, m.camposponce@vu.nl, tel. 020 598 44 56.

DPJ Programme



PD: personal development (met externe coach)
 CD: career development (met externe coach)